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### **THE NEW FMLA REGULATIONS**

The DOL announced today that it will be releasing updated FMLA regulations, on Monday of next week. Those new standards, which involve extensive changes, will go into effect 60 days after publication.

We learned this morning that the regulations are contained in a 750 page document. We are hoping that the DOL made an error in this communication, but we are bracing for the worst.

The new FMLA regulations will require extensive updates to the Bankers' HR Toolkit™. We will begin working on those updates Monday. We will have that work complete prior to the effective date of the new regulations. We also will be working with the ABA to deliver a telephone briefing on this subject. We will communicate with you further, as those dates are evaluated.

If you would like a copy of the regulations, please feel free to contact us.