

SOCIAL MEDIA SITES – EMPLOYMENT ISSUES

Employment Law Compliance, Inc.
5 Concourse Pkwy NE
Ste 2575
Atlanta GA 30328
Telephone: 866-801-6302 Toll Free
Facsimile: 770-206-3381

bankers@employlawcompliance.com
www.employlawcompliance.com

We are increasingly witnessing problems with employee use of social media sites, such as Facebook and My Space. While many of these problems are addressed indirectly in our existing policies, we have updated a number of policies in the Bankers HR Toolkit to address this emerging phenomenon.

Attached, you will see an updated Code of Ethics, Electronic Use Policy, and No Harassment Policy. Each of these existing policies speaks to employee use of social media sites, but now we have provided more specific direction and controls. Those changes have also been incorporated in the Employee Handbook, which is also updated and attached.

These enhancements have been added to the Toolkit contained on the ELC website.

We appreciate your participation in the Bankers HR Toolkit Program.