



HR Issues & Resources

from the American Bankers Association





HR ISSUES AND RESOURCES
April 30, 2009

HOT TOPICS

ABA Provides Information on Swine Flu Virus

The following information is from ABA's *Emergency Preparedness Bulletin* released this morning.

- **World Health Organization Raises H1N1 Flu Level to Phase 5**
Phase 5 is characterized by human-to-human spread of the virus into at least two countries in one WHO region. For more information [click here](#). [Click here for the Announcement Transcript](#).
- **ABA Develops Pandemic Preparedness Talking Points for Swine Flu**
ABA has developed talking points on the banking industry's pandemic preparedness that bankers can use to assure customers and the media that they are ready to deal with the swine flu. The talking points emphasize that few industries are more prepared for emergencies than the banking industry and fewer have a better record of dealing with them successfully. They explain, among other things, that about 2,500 financial institutions -- along with ABA -- participated in a federal government-run pandemic exercise in 2007. ABA also is reminding members that its free Emergency Preparedness Toolbox includes a section on pandemic preparedness. [Read the talking points](#). [Read and download the ABA Emergency Preparedness Toolbox](#). 
- **Public/Private Sector Calls to Shed More Details Today**
The ABA will be participating in several calls today with FEMA, the Department of Homeland Security, the Department of Health and Human Services and the Center for Disease Control and Prevention and will report back regarding these calls on Friday.
- **Departments of Homeland Security and Health and Human Services to Host Webcast**
HHS Secretary Sebelius and DHS Secretary Napolitano will host a Webcast to answer questions regarding the H1N1 flu on Thursday at 1:00 PM EDT. They will be joined by Acting Director of CDC, Dr. Besser. The Webcast can be viewed at www.hhs.gov and www.cdc.gov. Submit questions for the webcast by emailing hhsstudio@hhs.gov.
- **Department of Homeland Security Testifies on Flu Impact**
Yesterday's Testimony of Secretary Janet Napolitano before Senate Homeland Security and Governmental Affairs Committee can be found [here](#).
- **H1N1 Flu Web Widget and Public Service Advertisements**
You can help get the message out to the public, post the H1N1 Flu Outbreak Web Widget (both English and in Spanish) to your web site: <http://www.hhs.gov/>.
- **Key Information Links**
 - [The ABA Emergency Preparedness Toolbox](#) , includes pandemic preparedness.
 - [ABA Emergency Preparedness Page](#)
 - [FFIEC business continuity guidebook](#), includes pandemic preparedness guidance.
 - [U.S. Information](#)
 - [Things you can do](#)
 - [Plan and Prepare](#)
 - [International Information](#)

- **Key Web Sites**
 - www.cdc.gov
 - www.hhs.gov
 - www.pandemicflu.gov
- [Workplace Questions](#)
- [Pandemic Preparedness in the Workplace](#)
 - [Critical Infrastructure Guide](#)
 - [Travel Industry Pandemic Flu Checklist](#)
 - [Health and Safety Information](#)
- [CDC Travelers Health Alert](#)
- [U.S. Department of State Travel Alert for Mexico](#)
- [Travel Questions](#)
- (4/28) [CDC Public Service Announcements on H1N1 Flu](#)
- (4/26) [Travelers Health](#)
- (4/26) [Travelers Health \(Spanish\)](#)
- [Key Facts on H1N1 Flu](#)
- (Updated 4/29) [Antiviral Drugs and Swine Influenza Guidance](#)
- [CDC Caretaking Guidance](#)
- [Information for Airline Passengers Exposed to H1N1 Flu](#)
- [Good Health Habits Guidance](#)
- (Updated 4/29) [H1N1 Flu \(Swine\) Flu and You](#)
- [Preparing Workplaces for an Influenza Pandemic](#)
- [Pandemic Influenza Preparedness and Response Guidance for Healthcare Workers and Healthcare Employers](#)
- [Proposed Guidance on Stockpiling of Respirators and Facemasks in Occupational Settings](#)

ABA Emergency Preparedness Update is an e-mail bulletin of the American Bankers Association. If you have questions about this bulletin, contact: Doug Johnson, Vice President and Senior Advisor, Risk Management Policy, djohnson@aba.com. ABA member-bank employees have access to more than two dozen ABA news and information e-mails on important industry topics. All free. [Click here](#) for more details.

TRAINING OPPORTUNITIES

ABA Telephone Briefing Series*

HR: What's Keeping You Up at Night?

Economic Crisis --- A New Administration --- New Laws --- New Atmosphere

HR Hot Topics 2: Equal Pay (Lilly Ledbetter), FLSA, Immigration, EFCA

On **May 13, 2009**, learn what you need to do now to lessen the impact of the Lilly Ledbetter Act which makes every paycheck a potential Equal Pay Act violation. Find out the latest on FLSA and immigration issues. Learn about the impact of the currently pending Employee Free Choice Act. [Register today](#) for the HR Hot Topics 2 program.

- Equal Pay Standards and Obligations
- New Liabilities
- New FLSA Enforcement Activity
- E-Verify and I-9 Obligations
- Key Provisions of EFCA
- Proactive Suggestions

ABA to Hold *Human Resources Forum* in May

ABA will hold its 2009 Human Resources Forum on May 4-5, 2009 in Washington, D.C. The Forum was developed with the help of bank HR professionals, and promises to accelerate your strategic thought process, expand your view of what's possible, and provide key insights and ideas that you can use immediately to impact the success of your organization. A talented team of HR experts, leaders and visionaries share their

wisdom and best practices on strategic actions and planning.

Don't miss this outstanding forum and networking event exclusively for HR professionals. Mark your calendar and watch www.aba.com/EVENTS/HRForum for topics and speakers as the program develops over the next months. Contact ABA's [Gloria Becker](#) for more information.

AIB Training Courses Available

The American Institute of Banking (AIB) has trained bankers in traditional banking skills, such as how to make prudent and profitable consumer, mortgage and commercial loans for more than 100 years. [AIB Online Courses](#), delivered using the convenience of the Internet, meet the educational needs of your employees and your bank, at a member-discounted rate and without travel expense.

The ABA HR Issues & Resources information e-mail is a service of the American Bankers Association. **ABA Members:** To unsubscribe and to manage your subscriptions, please visit [ABA E-Mail Bulletins](#) and check or uncheck the appropriate boxes. If you have questions, call Criteena Naser, Senior Counsel at (202) 663-5332, or send an e-mail to cnaser@aba.com.

American Bankers Association, 1120 Connecticut Ave. NW, Washington DC 20036